



## Is My Foreign Talent Program Malign?

1

Are you being paid or receiving any form of compensation (i.e., recognition, awards, money, funding, reimbursement, land, etc.) from a country other than the U.S., including the promise of future compensation of any kind?

2

Is the program from China, Iran, Russia, or North Korea?

3

Contact the Office of Research Security and Export Controls if you are asked to engage in or are participating in any of the following activities:

- Recruit or train others (researchers, speakers, etc.) to participate in a talent program with a foreign entity.
- Hold a position, or appointment,\* or have a laboratory, or a company in a foreign country.
- Engage in a contract/agreement where termination is not an option or is difficult.
- Unauthorized transfer of intellectual property (IP), materials, data, or other nonpublic information.
- Engage in work for or in another country that overlaps with U.S. Federal dollars.
- Apply for or receive funding from a sponsoring foreign entity where you did NOT engage Sponsored Research.
- Omit UW's affiliation, or being told/required to make omissions.
- Conceal or fail to disclose program participation in any way.

\*Holding a position or appointment does not constitute a "malign" talent program but if it's with a country of concern it maybe problematic

Engagement or association with a malign foreign talent program from a country of concern may preclude an individual from applying for or receiving U.S. federal research funding.

The following are not considered malign foreign talent programs:

- Scholarly presentations and publishing written materials regarding scientific information not otherwise controlled under current law;
- Participation in international conferences or other international exchanges, research projects or programs that involve open and reciprocal exchange of scientific information, and which are aimed at advancing international scientific understanding and not otherwise controlled under current law;
- Advising a foreign student enrolled at UW or writing a recommendation for such a student, at such student's request.